



February 27, 2026

For Immediate Release

Company name SWCC Corporation
 Representative Tetsuo Komata,
 Executive President and Representative Director (CEO)
 (Securities Code: 5805, TSE Prime Market)
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Notice of Changes in Officers

SWCC Corporation (the “Company”) hereby announces that a meeting of the Board of Directors held on February 27, 2026 made the following internal decisions and resolutions on changes in Executive Officers and Fellows effective April 1, 2026. Details are as follows.

1. Changes in Executive Officers (Appointments and changes in responsibilities effective April 1, 2026; retirements effective March 31)

(1) Newly appointed Executive Officers

Isofumi Fukumoto (In charge of Management Strategy, Business Development Strategy and IR and Public Relations Strategy)

Takashi Yamamura (In charge of TOTOKU’s businesses, President and Representative Director of TOTOKU INC.)

(2) Changes in responsibilities

Name	New position	Current position
Yukio Kawase	Senior Managing Executive Officer Chief Business Officer Head of Business Segments In charge of Production Sites and Logistics Reform	Senior Managing Executive Officer Head of Business Segments In charge of Production Sites
Toshiharu Kamijo	Senior Managing Executive Officer CFO (Chief Financial Officer) Head of Corporate Functions In charge of Supervising Group Companies, Human Resources, Legal Affairs and Risk Management	Managing Executive Officer Head of Corporate Functions In charge of Supervising Group Companies, Financial Strategy, IR and Public Relations Strategy, Human Resources, Legal, Risk Management
Yuichi Morishita	Executive Officer CTO (Chief Technology Officer) In charge of Technology Planning and Intellectual Property Strategy	Executive Officer In charge of Technology Planning, Research and Development, and Intellectual Property Strategy
Masaki Matsui	Executive Officer In charge of Accounting, General Affairs and Shared Services	Executive Officer In charge of Management Strategy and Finance
Shen Hengwei	Executive Officer CDO (Chief Digital Officer) In charge of Cybersecurity	Executive Officer In charge of IT Strategy, Promotion of AI Utilization and Cybersecurity

(3) Retirements of Executive Officers

Name	New position	Current position
Nobutaka Imai	Senior Managing Director of TOTOKU INC.	Managing Executive Officer In charge of Accounting, General Affairs and Shared Services
Kiyoshi Otake	Managing Director of Logis-Works CO., LTD.	Executive Officer In charge of Logistics Reform and Matters Specially Assigned by CEO
Yoshiteru Akimoto	Senior Fellow In charge of Production Engineering, 2035 Factory Project, and Manufacturing Human Resource Development Center	Executive Officer Assistant Chief of the Communication and Components Business Segment In charge of Mobilities
Ken Maki	Adviser to TOTOKU INC.	Executive Officer In charge of TOTOKU's businesses and President and Representative Director of TOTOKU INC.

2. Changes in Fellows (Appointments effective April 1, 2026; retirements effective March 31)

(1) Newly appointed Fellow

Yoshiteru Akimoto (Senior Fellow in charge of Production Engineering, 2035 Factory Project and Manufacturing Human Resource Development Center)

(2) Retiring Fellows

Name	New position	Current position
Yoshinao Kodama	Senior Fellow (Matters specially assigned by CEO)	Senior Fellow In charge of Production Engineering, 2035 Factory Project, Manufacturing Human Resource Development Center
Yoshiaki Higuchi	Adviser (Information System)	Senior Fellow In charge of Information System
Isofumi Fukumoto	Executive Officer In charge of Management Strategy, Business Development Strategy and IR and Public Relations Strategy	Fellow In charge of Business Development Strategy

(Reference)

1. Management structure after changes

(1) Executive Officers (effective April 1, 2026)

Name	Position
Tetsuo Komata	Executive President (CEO)
Yukio Kawase	Senior Managing Executive Officer Chief Business Officer Head of Business Segments In charge of Production Sites and Logistics Reform
Toshiharu Kamijo	Senior Managing Executive Officer CFO (Chief Financial Officer) Head of Corporate Functions In charge of Supervising Group Companies, Human Resources, Legal Affairs and Risk Management
Kazuhiko Inoue	Managing Executive Officer Chief of the Communication and Components Business Segment and President and Representative Director of FUJI ELECTRIC CABLE CO., LTD.
Shiro Moriguchi	Executive Officer Chief of the Energy and Infrastructure Business Segment and President and Representative Director of SFCC Corporation
Shigeru Toyama	Executive Officer Assistant Chief of the Energy and Infrastructure Business Segment In charge of the Electricity Business
Nobuyuki Sema	Executive Officer In charge of Smart Stream Business
Yuichi Morishita	Executive Officer CTO(Chief Technology Officer) In charge of Technology Planning and Intellectual Property Strategy
Noriyuki Shiga	Executive Officer In charge of Sustainability, Quality, and Health and Safety
Daigo Baba	Executive Officer In charge of Sales Coordination and Sales Strategy
Yoichi Kitagawa	Executive Officer In charge of Business Strategy and Material Procurement
Masaki Matsui	Executive Officer In charge of Accounting, General Affairs and Shared Services
Shen Hengwei	Executive Officer CDO (Chief Digital Officer) In charge of Cybersecurity
Isofumi Fukumoto	Executive Officer In charge of Management Strategy, Business Development Strategy and IR and Public Relations Strategy
Takashi Yamamura	Executive Officer In charge of TOTOKU's businesses and President and Representative Director of TOTOKU INC.

(2) Fellows (effective April 1, 2026)

Name	Position
Yoshiteru Akimoto	Senior Fellow In charge of Production Engineering, 2035 Factory Project and Manufacturing Human Resource Development Center
Dongcheng Zhang	Senior Fellow Chairman of SWCC (SHANGHAI) CO., LTD., and General Manager of JIAXING SHOWA

	INTERCONNECT PRODUCTS CO., LTD.
Toshiya Matsui	Fellow In charge of Electric Power System Strategy