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For Immediate Release

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Notice Regarding Disposal of Treasury Shares as Stock-Based Remuneration for Directors, etc.

SWCC Corporation (the “Company”) hereby announces that its Board of Directors resolved at a meeting held today to dispose of its treasury shares as stock remuneration (the “Treasury Share Disposal”). Details are as follows.

1. Overview of disposal

(1) Payment date	July 25, 2025
(2) Class and number of shares to be disposed	The Company’s common stock 23,313 shares
(3) Disposal amount	7,440 yen per share
(4) Total disposal amount	173,448,720 yen
(5) Allottees	2 Directors of the Company* 3,032 shares 15 Executive Officers of the Company 7,591 shares 4 Fellows to the Company 1,460 shares 4 Employees of the Company 1,014 shares 20 Directors of the Company’s subsidiaries 6,383 shares 8 Executive Officers of subsidiaries of the Company 3,833 shares *Excluding Directors who are Audit and Supervisory Committee members, Non-executive Directors and Outside Directors

2. Purpose and reason for disposal

At a meeting of the Board of Directors held on February 26, 2020, the Company resolved to introduce a restricted stock-based remuneration plan (the “Plan”) as a new compensation system for its Directors excluding Directors who are Audit and Supervisory Committee members and Outside Directors (“Eligible Directors”) to provide them with an incentive to improve the Company’s corporate value over the medium to long-term and achieve the sustainable enhancement of shareholder value while also continuing to promote value sharing with shareholders. Subsequently, at the 124th Ordinary General Meeting of Shareholders held on June 29, 2020, the following steps were approved: the provision of a maximum of 80 million yen in monetary compensation claims per year to Eligible Directors within the existing limit for monetary remuneration in the form of capital contributions in kind related to the provision of restricted stock-based remuneration based on the Plan, the limiting of the total number of shares of the

Company's common stock issued to or disposed of for Eligible Directors under the Plan to a maximum of 100,000 shares per year, and the specification of the transfer restriction period of the restricted stock as the period from the date on which the restricted shares are delivered until the date the Eligible Directors retires from their position as a Director or Executive Officer of the Company or any other position set out by the Board of Directors.

In addition to its Directors, the Company has introduced a system similar to the Plan for its Executive Officers and Fellows and Employees and its subsidiaries' Directors and Executive Officers, (collectively, "Eligible Allottees" together with Eligible Directors).

Additionally, in consideration of the purpose of the Plan, the Group's business performance, the scope of the job responsibilities of each Eligible Allottee and other factors, the Company has recently passed a resolution regarding the disposal of a total of 23,313 shares of its common stock (the "Allotted Shares") to undertake an in-kind contribution of 173,448,720 yen (the value of the monetary compensation claims to be contributed when one offered share is 7,440 yen), which is the total of (i) the monetary (compensation) claims against the Company granted to its 2 Directors, 15 Executive Officers and 4 Fellows and 4 Employees based on a resolution passed at a meeting of the Board of Directors held on June 25, 2025 and (ii) the monetary compensation claims against the Company's subsidiaries granted to their 20 Directors and 8 Executive Officers in total based on resolutions passed at meetings of the Boards of Directors of each subsidiary of the Company.

<Outline of the Restricted Stock Allotment Agreement>

The Company will separately sign a restricted stock allotment agreement with each Eligible Allottee. The following is an outline of the agreement.

(1) Transfer restriction period

Eligible Allottees may not transfer, attach a security interest or otherwise dispose of the Allotted Shares during the period from July 25, 2025 (the payment date) to the date of their retirement from their positions as the Company's Directors, Executive Officers or Fellows or Employees, or as the Directors or Executive Officers of the Company's subsidiaries (If the assignee is an employee and loses their employee status upon appointment as a Director, Executive officer, or Fellow, the date on which such loss of status occurs shall apply).

(2) Condition for lifting of transfer restriction

If an Eligible Allottee continues to hold a position as a Director, Executive Officer or Fellow or Employee of the Company or a Director or Executive Officer of one of the Company's subsidiaries from July 25, 2025 (the payment date) to the conclusion of the Ordinary General Meeting of Shareholders for the fiscal year ending March 31, 2026 (to March 31, 2026, if the person is an Employee or Executive Officer or Fellow) (the "Period of Service Provision"), transfer restrictions on all the Allotted Shares shall be lifted on the expiry date of the transfer restriction period. Notwithstanding the foregoing, if an Eligible Allottee loses their above-mentioned position during the Period of Service Provision due to death or other reasons that the Board of Directors deems justifiable, the transfer restrictions on a specific number of Allotted Shares will be terminated immediately on the day following the day on which the Eligible Allottee loses their position. The specific number of Allotted Shares whose transfer restrictions will be terminated will be the number calculated by dividing the number of months from July 2025 (April 2025, if the person is an employee or Executive Officer or Fellow) to the month

in which the date the Eligible Allottee lost their position falls by 12 (provided, however, that any quotient that exceeds 1 as a result of the calculation shall be deemed to be 1) and multiplying this number by the number of the Allotted Shares (provided, however, that any fraction less than one share resulting from the calculation shall be rounded down).

(3) Acquisition by the Company without compensation

The Company will automatically acquire without contribution the Allotted Shares on which the transfer restrictions have not been lifted at the time of the expiration of the transfer restriction period, etc. in accordance with the provisions of the agreement.

(4) Management of shares

The Allotted Shares shall be managed in the accounts exclusively for restricted stock shares that are opened by Eligible Allottees at Daiwa Securities Co. Ltd. during the period of transfer restrictions to prevent the transfer of shares, the establishment of security interests on shares, or other dispositions.

(5) Measures to be taken in relation to organizational restructuring, etc.

If matters such as a merger agreement in which the Company is the merged company, a share exchange agreement or share transfer plan in which the Company will become a wholly owned subsidiary, or any other resolutions concerning organizational restructuring, etc. are approved at a General Meeting of Shareholders of the Company (or at a meeting of the Company's Board of Directors if approval by a General Meeting of Shareholders is not required for the said organizational restructuring, etc.) during the transfer restriction period, the Company shall, immediately prior to the business day immediately preceding the effective date of the organizational restructuring, etc., cancel the transfer restrictions on a specific number of the Allotted Shares upon resolution of the Board of Directors. The specific number of Allotted Shares is calculated by dividing the number of months from July 2025 to the month in which the date of the approval of the organizational restructuring, etc. falls by 12 (provided, however, that any quotient that exceeds 1 as a result of the calculation shall be deemed to be 1) and multiplying this number by the number of the Allotted Shares held at that point in time (provided, however, that any fraction of less than one share resulting from the calculation shall be rounded down.)

3. Basis and details of calculation of the amount to be paid

The Treasury Share Disposal will be conducted using monetary compensation claim to be granted to the allottees based on the Plan as the capital contribution, and the amount to be paid in is set at 7,440 yen, the closing price of the common stock of the Company on the Tokyo Stock Exchange on June 24, 2025 (business day before the date of resolution of the Board of Directors) to eliminate arbitrariness. The amount is the market price immediately before the date of resolution of the Board of Directors and a reasonable amount reflecting the Company's corporate value properly unless there are special circumstances that indicate the latest stock price is unreliable. The Company believes the amount is not particularly advantageous for Eligible Allottees.